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HILLMAN BOARD MEETING RECAP

Extra Board Meeting, July 7, 2019

AGENDA AND KEY DECISIONS

1. Deaerator Replacement

The board voted to replace the boiler room deaerator, per the boiler room agreement with East River, putting in place a certain expenditure cap and pending getting final bids from 3 vendors.

2. Capital Improvement Budgeting

The board discussed the need for a more structured approach working with management on capital planning expenditures.

3. Hillman Shareholder Communications

The board discussed the need for a more holistic communications plan with shareholders.